



**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

<b>Complaint Activity</b>	<b>FY 2013 (3rd qtr)</b>	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
<b>Complaints Carried Over from Previous Year</b>	8	11	14	9	6	2
Complaints Pending Investigation	6	2	2	0	0	1
Complaints Pending EEOC Hearing	7	3	3	5	7	2
Complaints Pending Final Action after Investigation or Hearing	2	1	1	0	1	2
Complaints Pending EEOC Appeal	1	2	2	4	1	1
<b>Complaints Filed in Fiscal Year</b>	6	4	3	5	5	6
<b>Complaints Closed in Fiscal Year</b>	1	0	3	0	2	2
Complaints Closed by Dismissal without an Investigation	0	0	0	0	0	0
<b>Pending Complaints</b>	6	8	11	14	9	6
<b>Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions</b>	0	0	0	0	0	0
<b>Complainants</b>	<b>FY 2013 (3rd qtr)</b>	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
<b>Complainants Carried Over from Previous Year</b>	8	11	14	9	6	2
<b>Complainants in Fiscal Year</b>	6	4	3	5	5	6
<b>Repeat Filers in Fiscal Year</b>	1	0	1	2	1	2
<b>Complaints Filed by Basis</b>	<b>FY 2013 (3rd qtr)</b>	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
<b>Age</b>	2	1	1	2	1	2
<b>Race</b>	6	3	3	4	5	5
<b>Color</b>	2	0	0	2	2	0
<b>Sex</b>	1	1	2	5	0	5
<b>Religion</b>	0	0	1	0	0	0
<b>National Origin</b>	0	0	0	1	0	1
<b>Political Affiliation</b>	0	1	0	0	0	0
<b>Disability</b>	0	1	1	2	0	1
<b>Reprisal</b>	2	1	1	4	4	1
<b>Non-EEO Basis</b>	1	0	0	0	0	0

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<b>Complaints Filed by Issue</b>	<b>FY 2013 (3rd qtr)</b>	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
Appointment/Hire	0	0	1	2	0	0
Assignment of duties	0	0	0	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	1
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	1	1	1	1	0
Disciplinary Action: Suspension	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	1	1	1	3	3
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	5	1	1	3	3	2
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
No Reasonable Accommodation	0	1	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	2
Reassignment Denied	0	0	0	0	0	0
Reassignment Directed	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	2	1	1
Terms/Conditions of Employment	0	1	1	3	4	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	1	0
Other	0	0	0	0	1	0
<b>All Complaints Pending in FY</b>	<b>FY 2013 (3rd qtr)</b>	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
Total Complaint Processing Time at End of Fiscal Year	n/a		131 days	234 days	122 days	170 days
Investigation Time	n/a	93 days	111 days	89 days	110 days	63 days
Final Action After Hearing or Investigation Time	n/a	2	34 days	21 days	6 days	n/a
Dismissal Time	n/a	n/a	n/a	n/a	5 days	n/a



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Complaints in which a hearing is not requested	n/a	2	1	n/a	n/a	2
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<i><b>Findings of Discrimination Made</b></i>	FY 2013 (3rd qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Discrimination Found</b>												
With a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Without a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>No Discrimination Found</b>												
With a Hearing	1	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Without a Hearing	1	n/a	2	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<i><b>Findings of Discrimination by Basis</b></i>	FY 2013 (3rd qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Age</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Race</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Color</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Sex</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Religion</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>National Origin</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Political Affiliation</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Disability</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Reprisal</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
<b>Non-EEO Basis</b>	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a

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<i>Findings of Discrimination by Issue</i>	FY 2013 (3rd qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Awards	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Conversion to Full-Time	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Demotion	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Suspension	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Evaluation/Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Non-sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
No Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Pay Including Overtime	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Denied	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Directed	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Termination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Training	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a



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Other	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
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